Privacy Policy for NeedsHelps, LLC DBA, Adaptability Path

Effective Date: 03/25/20205

NeedsHelps, LLC, DBA Adaptability Path ("we," "us," or "our") operates the website NeedsHelps.com DBA AdaptabilityPath.com (the "Site") hosted by Wix.com and uses various Google platform programs to provide facilitation services for individuals with disabilities in California. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our Site or use our services. By using the Site, you agree to the terms of this Privacy Policy.

1. Information We Collect

We may collect the following types of information:

1.1. Personal Information:

- Name
- Email address
- Phone number
- Address
- Other information you provide voluntarily when filling out forms on the Site or contacting us.

1.2. Non-Personal Information:

- IP address
- Browser type
- Operating system
- Pages visited on the Site
- Time and date of access
- Referring to website addresses

1.3. Cookies and Tracking Technologies: We (Wix.com) use cookies and similar technologies to enhance your browsing experience, analyze site traffic, and customize content. You can manage cookie preferences through your browser settings.

2. How We Use Your Information

We use the information collected for the following purposes:

- To provide and improve our facilitation services
- To communicate with you, including responding to inquiries and providing updates
- To personalize your experience on the Site
- To analyze Site usage and improve its functionality
- To comply with legal and regulatory requirements

3. How We Share Your Information

We do not sell, rent, or trade your personal information to third parties. However, we may share your information with:

- Service Providers: Third-party vendors, including Wix.com and Google programs, that help us operate our Site and deliver our services. These providers are contractually obligated to safeguard your information.
- Legal Obligations: Authorities, as required by law or to protect our legal rights.
- **Business Transfers:** In the event of a merger, acquisition, or sale of all or a portion of our assets.

4. Data Security

We (Wix.com and Google) implement reasonable administrative, technical, and physical safeguards to protect your personal information from unauthorized access, use, or disclosure. However, no online platform is 100% secure, and we cannot guarantee absolute security.

5. Third-Party Services

Our Site may include links to third-party websites or services, including those hosted by Wix.com and Google. We are not responsible for the privacy practices of these third parties. Please review their <u>Wix.com</u> and <u>Google privacy policies</u> before providing any personal information.

6. Your Privacy Rights

Residents of California have specific rights under the California Consumer Privacy Act (CCPA), including the right to:

- Know what personal information we collect, use, and disclose
- Request access to or deletion of your personal information
- Opt out of the sale of personal information (though we do not sell personal information)

To exercise these rights, please contact us at needshelpsllc@gmail.com.

7. Children's Privacy

Our Site is not intended for individuals under 18 years of age. We do not knowingly collect personal information from children. If we learn that we have collected such information, we will delete it promptly.

8. Updates to This Privacy Policy

We may update this Privacy Policy from time to time. The "Effective Date" at the top indicates when the policy was last revised. Your continued use of the Site after any changes signifies your acceptance of the updated terms.

9. Contact Us

If you have any questions or concerns about this Privacy Policy or our practices, please contact us at:

NeedsHelps, LLC Po Box 2509 Whittier, CA 90601

This Privacy Policy is compliant with applicable laws and tailored to NeedsHelps, LLC's DBA. Adaptabilitypath.com operations. If you have additional details to include or specific legal requirements to address, let me know.